



# HSE POLICY

Eilma Consultancy is wholly committed throughout the organisation to promoting Health, Safety and the Environment (HSE) best practices and being leaders of HSE within the industry and promotes a culture in which all employees share this commitment. This commitment is evident at all levels of staff. Eilma Consultancy is committed to practicing design and construction of facilities in-line with industry health, safety and environment (HSE) best practices.

The most senior leaders within the company set the direction and define our HSE culture. Frontline supervisors, through their proximity to worksite, have a much greater impact upon day-to-day performance. Leaders are encouraged to create an environment in which HSE positive behaviours are promoted and unsafe acts are challenged.

Working safely is integral to performing work. HSE competencies are included in the performance appraisal of all staff. All employees are empowered and required to refrain from actions that they consider a threat to the health and safety of others or the environment.

Eilma Consultancy believes that the commitment of its employees at all levels within the organization is key to achieving excellence in HSE. HSE Key Performance Indicators (KPIs) are given to safety critical positions and line managers to inform employees of their expectations and requirements.

Eilma Consultancy operates a system of HSE representatives. These representatives function as a method for communicating key HSE information to and from their respective teams with HSE Department as well as acting as HSE ambassadors.

Abdel Zeidan

President  
Eilma Inc.